Deloitte Access Economics

Disability Employment Investments

Embrace Access

Disability Employment

The State of the Nation

Easy Read Report



Progress to Opportunity — **2026**

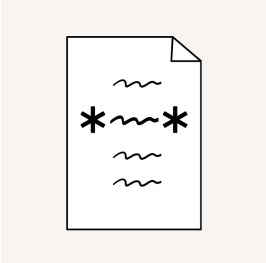
About Easy Read



This is an Easy Read report.



Easy Read uses simple words and pictures to explain ideas.

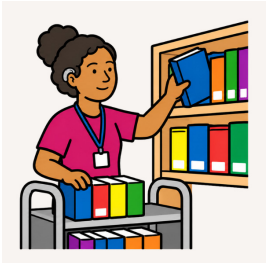


New words are ***bold with stars***.



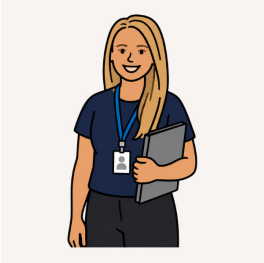
We explain what new words mean.

About this report

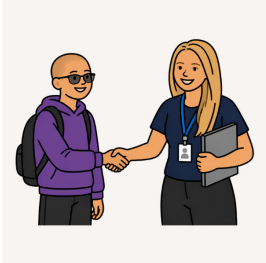


This report is about

- work opportunities for people with disability in Australia

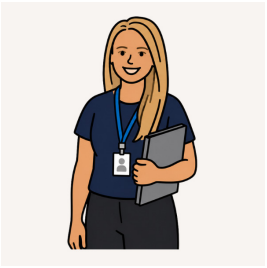


- ***employers*** of people with disability.



Employers give people jobs.

Who is this report for?

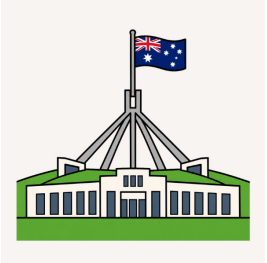


This report is for

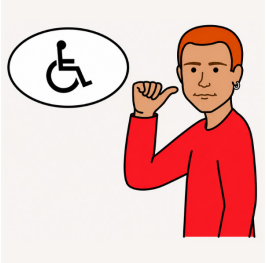
- employers



- businesses



- government



- people with disability



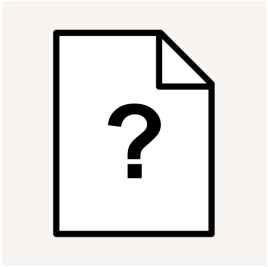
- the community.

How we made our report



This report is based on

- research



- surveys



- talking to people.



Easy Read is a summary
of a bigger report.



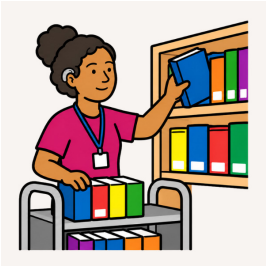
Contact information is at the end
of this report to learn more.

Barriers to employment



People with disability face ***barriers***

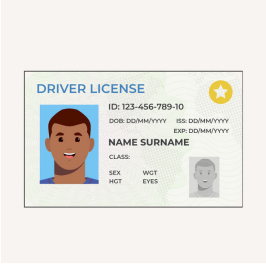
- finding a job



- being at work.



Barriers are things that stop something from happening.



For example, when you must show a drivers license to apply for a job, but you do not drive.



Barriers for people with disability can be ***physical***.



For example, no lifts for wheelchair users to enter the office.



Barriers for people with disability can be ***sensory***.



For example, loud offices that make it harder to focus.

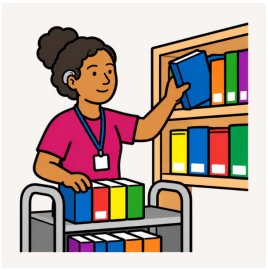


Barriers for people with disability include ***attitudes***.



For example, employers who think support workers should not be at job interviews.

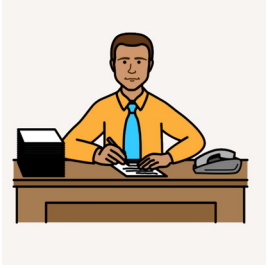
We researched 4 areas



1. Who is in the workforce



2. Quality of jobs



3. Employer knowledge and skills



4. Worker enjoyment and experience

What we learnt

Organisations hiring people with disability say good things



1 out of 3 organisations hire people with disability.



These organisations say

- disability employment helps their business grow



- challenges can be worked out along the way.



Hiring more people with disability helps

- workers



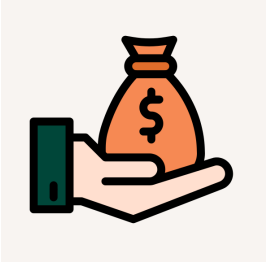
- employers who need workers



- communities



- the ***economy***.

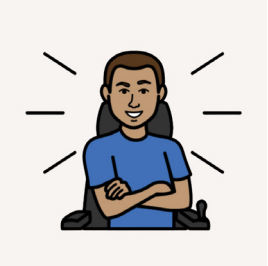


The economy is how money and jobs work in a country.

People with disability at work



When given the chance, people with disability are good at their jobs.



Work helps people with disability to

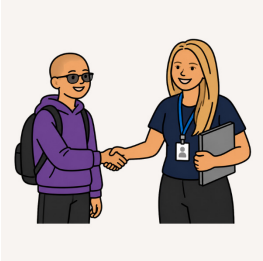
- feel more confident



- do things on their own



- connect with others.



2.7 million Australians with disability are old enough to work.



1.5 million Australians with disability have jobs.



637,000 more Australians with disability could have jobs **if** they were given a chance to work.



More people with disability are working than in the past.

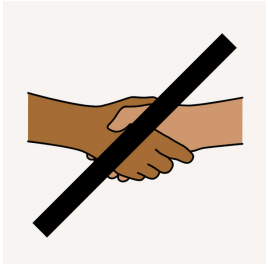


There are not as many barriers for people with disability than in the past.



But more Australians with disability who want to work cannot find it.

Why many organisations do not hire people with disability

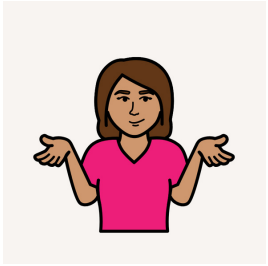


Many organisations do not hire people with disability.



These organisations think

- they do not have time to help workers with disability



- they do not know how to meet the needs of workers with disability

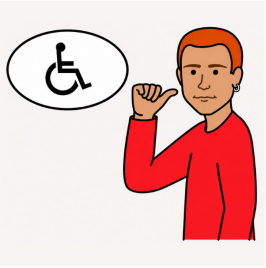


- they cannot manage the work health and safety risks.

What we want to do next



We want to help more people with disability find work.



We want to help more organisations

- see the value of people with disability at work



- be good employers of people with disability.



We will make a report each year about disability employment in Australia.

Read the full report



Visit deinvestments.org.au/blog

Contact us



Visit deinvestments.org.au



Email GoodEmployment@DEInvestments.org.au

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Call 131 450 for the Translating and Interpreting Service if English is not your first language.



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